

## Kristen Hubbard

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### EXPERIENCE

#### **LEARNING + PERFORMANCE CONSULTANT | BECTION DICKINSON | JULY '20 – PRESENT**

- Work extensively with Subject Matter teams to develop high level training content (internal and customer facing) for medical devices and systems to ensure smooth implementation and effectiveness with regards to patient care.
- Collaborate effectively with team members, subject matter experts, and consultants in efforts to identify areas of improvement, performance problems, and/or solution strategies for all company programs and directives.
- Utilize programs such as Articulate 360, Camtasia, and Adobe FlashPlayer in order to create effective and interactive education tools for online, virtual, and facilitator-led trainings.
- Built Assessment and Measurement Tools in to eLearnings and various trainings in order to effectively track the progress, growth, and ROI of various programs/trainings/content.

#### **INSTRUCTIONAL DESIGNER | THE YMCA OF SAN DIEGO COUNTY | OCTOBER '19 – APRIL '20**

- Create effective and accessible eLearning modules using Articulate 360 programs for various Subject Matter Experts in regards to compliance trainings, development planning and assessment programs, onboarding trainings, specific professional development trainings and content creation (i.e. Gymnastics Program, Preschool Programs, Day Camp/Overnight Camp Programs, etc.).
- Developed educational programs with accompanying eLearning content, virtual trainings, in-person trainings, as well as interactive participant/trainer guides in order to effectively teach and enhance the leadership skills of current and new supervisors within the Y Association.

#### **FREELANCE INSTRUCTIONAL DESIGNER | AUGUST '18 – OCTOBER '19**

- Built projects, developed presentations, created interactive programs, built eLearning trainings/tools etc., and other various curriculum in order to further the education of individual learners in corporate and educational settings.
- Effectively communicated with experts in the field, team members, employees and various individuals in order to create effective programs that met the specific client needs while utilizing various programs such as Articulate 360 (Rise and Storyline) as well as Adobe Captivate.
- Consistently developed eLearning modules in order to efficiently assess and regulate development and return on investment at the individual, group, and company level.

#### **2<sup>nd</sup> GRADE PRIMARY TEACHER | SOLANA BEACH SCHOOL DISTRICT | AUGUST '18 – DECEMBER '18**

- Planned and implemented curriculum for a 2<sup>nd</sup> Grade class to promote growth for each individual learner as well as inclusion for English Language Learners and Special Education students.
- Worked and collaborated with the 2<sup>nd</sup> Grade Level team to create plans aligned with standards that focused on Growth Mindset and the Problem Based Learning structure.
- Communicated effectively with staff and parents through IEPs, SSTs, and grade level meetings to meet the needs of each child.

#### **S.T.R.E.A.M. ENRICHMENT TEACHER | ENCINITAS UNION SCHOOL DISTRICT | AUGUST '16 – AUGUST '18**

- Create engaging and interactive lessons for students Kinder through 3<sup>rd</sup> Grade based off the Next Generation Science Standards (NGSS) while integrating Science, Technology, Research, Engineering, Arts, and Mathematics.
- Work with grade level teams and various staff members to meet the needs of all diverse learners by building unique and grade appropriate lessons that provide students opportunities to explore various concepts through practice, application, and experience.

#### **PRESCHOOL TEACHER | CURRICULUM ADVISOR | CARMEL MOUNTAIN PRESCHOOL | AUGUST '12 - AUGUST '16**

- Created ageappropriate curriculum to guide and prepare students to be successful socially and academically for Kindergarten.
- Researched, developed, and trained teachers in various curriculums for students ages 2 through 4 (Kinder Prep) in order to develop self-efficacy, social emotional awareness, academic foundations, as well as recognize and aid student's cognitive needs.

### EDUCATION

**MASTERS IN CURRICULUM & INSTRUCTION** | NOVEMBER 2019 | CSU BAKERSFIELD

**LITERACY AND READING ADDED AUTHORIZATION CREDENTIAL** | NOVEMBER 2019 | CSU BAKERSFIELD

**CLEAR (ELEMENTARY MULTI SUBJECT TEACHING) CREDENTIAL** | FEBRUARY 2018 | SAN DIEGO STATE UNIVERSITY

**BACHELOR OF ARTS IN ELEMENTARY EDUCATION** | MAY 2011 | UNIVERSITY OF ARIZONA

**MULTI-SUBJECT TEACHING CERTIFICATION** | K-8 ELA/CLAD Authorization | NCLB Compliant

### SKILLS & ABILITIES

- Experience utilizing Adult Learning Modules (i.e. ADDIE, Bloom's Taxonomy, SAM, Kirkpatrick's Levels, etc.)
- Creativity/Problem Solving/Project Management Skills
- Assessment Development/Implementation
- Highly Organized with excellent Time Management
- Experience with multiple eLearning/training programs for content creation (i.e. Articulate 360, Captivate)
- Ability to collaborate and communicate effectively and efficiently with team members in person and remote

## Awards & Accomplishments

- **2021 Continuous Learning Award** (Becton Dickinson)

In recognition of creating a comprehensive and effective training program for a high-level medical product line (resources created included: Web Based trainings, Instructor Led Trainings, Training and Learning Guides, education tools)